**NOTICE OF NONDISCRIMINATION**

Kaska Orthopaedics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Kaska Orthopaedics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Kaska Orthopaedics:

* Provides free aids and services to people with disabilities to communicate effectively with us.
* Provides free language services to people whose primary language is not English.

If you need these services, contact Kaska Orthopaedics.

If you believe that Kaska Orthopaedics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Jennifer Cooke, CR Coordinator, Health & Human Services Agency, 1255 Imperial Ave., Rm 446, MS W414, San Diego, CA 92101, Phone: 619-515-6788, Fax: 619-338-2981, E-mail: Jennifer.cooke@sdcounty.ca.gov. You can file a grievance in person or by mail, fax, or email.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

 Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

**Multi-Language Interpreter Services**

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| **English** | ATTENTION: If you speak [insert language], language assistance services, free of charge, are available to you. Call 1-800-443-0815 (TTY: 711) |
| **Spanish** | ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-443-0815 (TTY: 711). |
| **Chinese** | 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-443-0815 (TTY：711). |
| **Vietnamese** | CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-443-0815 (TTY: 711). |
| **Tagalog** | PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-443-0815 (TTY: 711). |
| **Korean** | 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-443-0815 (TTY: 711)번으로 전화해 주십시오. |
| **Armenian** | ՈՒՇԱԴՐՈՒԹՅՈՒՆ՝ Եթե խոսում եք հայերեն, ապա ձեզ անվճար կարող են տրամադրվել լեզվական աջակցության ծառայություններ: Զանգահարեք 1-800-443-0815 (TTY (հեռատիպ)՝ 711). |
| **Russian** | ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-443-0815 (телетайп: 711). |
| **Japanese** | 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-800-443-0815（TTY:711）まで、お電話にてご連絡ください。 |
| **Arabic** | تنبيه: إذا كنت تتكلم العربية، وخدمات المساعدة اللغوية، مجانا، تتوفر لك. دعوة 1-800-443-0815 (TTY: 711) |
| **Punjabi** | ਧਿਆਨ: ਜੇਕਰ ਤੁਹਾਨੂੰ ਪੰਜਾਬੀ, ਭਾਸ਼ਾ ਸਹਾਇਤਾ ਸੇਵਾ, ਮੁਫ਼ਤ ਗੱਲ ਕਰ, ਜੇ, ਤੁਹਾਡੇ ਲਈ ਉਪਲੱਬਧ ਹਨ. 1-800-443-0815 ਨੂੰ ਕਾਲ ਕਰੋ (TTY: 711) |
| **Cambodian** | ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-800-443-0815 (TTY: 711)។ |
| **Hmong** | LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-800-443-0815 (TTY: 711). |
| **Hindi** | ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-443-0815 (TTY: 711) पर कॉल करें। |
| **Thai** | เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-800-443-0815 (TTY: 711). |
| **Farsi** | توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما تماس بگیرید.1-800-443-0815 (TTY: 711) فراهم می باشد. با |